

SPRINGFIELD OFFICE:  
309G STATE HOUSE  
SPRINGFIELD, ILLINOIS 62706  
PHONE: 217/782-6216



DISTRICT OFFICE:  
2203 EASTLAND DRIVE, SUITE 3  
BLOOMINGTON, ILLINOIS 61704  
PHONE: 309/664-4440  
SENATORBILLBRADY@GMAIL.COM

ILLINOIS STATE SENATE  
**BILL BRADY**  
SENATE REPUBLICAN LEADER  
44<sup>TH</sup> SENATE DISTRICT

December 31, 2020

Legislative Ethics Commission  
c/o Laurie Eby, Executive Director  
420 Stratton Building  
Springfield, IL 62706

Dear Members of the Legislative Ethics Commission:

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, I am providing the following report regarding the Sexual Harassment and Discrimination Prevention training program for the Senate Republican caucus members and staff in calendar year 2020.

- 1) Due to COVID 19, training for 2020 was done using a video prepared by the Legislative Reference Bureau (<https://www.ilga.gov/commission/lrbvideo.html>). For new employees and interns who needed to complete the training within their first 30 days of employment, a supervisor went over training materials with the new employees and interns.
- 2) All Republican Senators completed the required training. Regarding Senate Republican staff, every employee who began employment in calendar year 2020 or who was employed by the office at the close of calendar year 2020 completed the required training. Regarding district office staff, to the best of our knowledge, every district office employee who began their employment in calendar year 2020 or who was employed in a district office at the close of calendar year 2020 completed the required training. Regarding interns with Senate Republican staff, to the best of our knowledge all interns with staff and district offices completed the required training before completing their internships.
- 3) For 2021, this office will continue to use the training video prepared by the Legislative Reference Bureau. If the Legislative Ethics Commission develops a training program, we will transition to using that program.

Sincerely,

A handwritten signature in black ink that reads "Bill Brady".

Bill Brady  
Illinois Senate Republican Leader  
44<sup>th</sup> District